Making world-class leadership development available to all

Our mission at Resilient Leaders Elements

Resilient Leaders Elements

RESILIENT LEADERS ELEMENTS™ CONSULTANT ACCREDITATION PROGRAMME

"Demonstrate return on investment, turbo-charge progress, break stubborn habits that hinder effectiveness, transform groups into high performing teams and build resilient leadership"

Why become a Resilient Leaders Consultant?

- To provide world-class leadership development that has measurable impact for your clients in order to achieve financial and reputational success
- To join a diverse group of committed and active consultants who use the RLE™ in service of sustainable improvement in organisational performance
- To engage with an accreditation process which has been shown to be transformational and life changing for the consultants themselves

CPD CERTIFIED
The CPD Certification Service

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Who are Resilient Leaders Consultants?

Resilient Leaders Elements

Resilient Leaders Elements (RLE™) makes world-class leadership development available to all.

We achieve this through a community of Resilient Leaders Consultants. We invite people who we **respect for their professional capability** and their **strong ethical code** and who will use our tools to enhance their work.

A diverse group, here are some of the roles our current Resilient Leaders Consultants play:

- Leadership development professionals with responsibility for one-to-one coaching, group facilitation and / or organisational development.
- Business or project team leaders, focused on getting the best from the people and organisations for whom they have a responsibility.
- Trainers who want to build longevity into their short-term interactions with groups.
- Educators, responsible for leading groups of teachers and / or pupils.
- Researchers, responsible for leading research projects.
- Creative thinkers helping organisations to see the world differently.

The one thing that Resilient Leaders Consultants have in common is they **care about developing leadership capability** in themselves and in those with whom they work.

If you have that passion and responsibility, then this is absolutely for you.

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What does it give me?

Resilient Leaders Elements

The RLE™ makes your interventions highly effective.

You become competent and confident in the use of a comprehensive model of leadership, which is non-theoretical, practically based and universally applicable. It underpins and gives credibility to your work. You have access to RLE™ branding and materials and may co-brand that material should you want to.

Measure and demonstrate the impact of your interventions.

Run analytics that give quantitative and qualitative data, demonstrate the impact your work has on individuals, teams and organisations and prove return on investment.

Engage with a programme of personal discovery and learning.

Learn through your own experimental use of the RLDP™ and experience of using it with clients so that you develop a deep understanding of the RLE™ and the ways it can be applied in your practice.

Integrate the Resilient Leaders Development Programme (RLDP™) in your work.

Personalises, sharpens and prioritises the impact you have by identifying strengths, developing weaknesses and measuring progress for each individual.

Membership of the Global Resilient Leaders Consultants Community.

Join a group of committed and active consultants who use the RLE™ in service of growth and positive transformation in their practice. We share, challenge and support each other to learn and develop business that generates revenue.

Certification as a result of a rigorous accreditation process.

Your completion certificate gives a seal of approval and the right to use the accredited consultant logo in all your communications.

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How do I become accredited?

Resilient Leaders Elements

Achieved via a 2-hour virtual, weekly webinar, over a 5-month period (approx. 16 virtual meetings) - this certificated programme consists of 4 modules:

Orientation	Exploration	Application	Completion
An introduction to the Resilient Leaders Elements™ (RLE™) and the other participant who will become your 'buddy.' Begin work on your Development Programme™ (RLDP™).	Make sense of *your own* leadership experience using the RLE and the RLDP™. Deepen your understanding of resilient leadership by learning from colleagues on your accreditation.	Understand the theoretical underpinnings of the RLDP™. Further expand your understanding of resilient leadership and the RLDP™ by working with 'friendly clients'. Understand how to measure impact using the RLDP™. Understand how the RLC Community works.	Consolidate and share your knowledge and experience of resilient leadership with the Resilient Leaders Consultant Community. Be welcomed into the Resilient Leaders Consultant Community.

1 Hinge points 2

1:1 support and challenge with programme delivery team

Competent and confident:

You work closely, as a **'buddy' with another participant** and attend a **weekly, virtual meeting** with the whole group of up to 12 colleagues. In between meetings you carry out manageable tasks that **develop your confidence and competence** to become a resilient leaders consultant. By the end of the process, you are ready to use the RLDP™ in your work.

Support and materials:

You receive everything you need during the accreditation process for your own development. You will also be able to use **the RLDP™** when working with your "friendly clients".

A brilliantly experiential way to develop your practice before you go out and do it for real! In addition, you will have **access to the support of the Resilient Leaders Elements Team** wherever you are in the world.

You will be given access to **marketing assets** which you can use in recruiting your clients.

£2250 (+VAT if applicable)

Includes all training modules and materials, and full membership of the Global Resilient Leaders Consultants Community for one year from the start of your accreditation.

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Accreditation module content

Resilient Leaders Elements

Module 1 & 2 Orientation (6 hours)

These virtual modules teach you the provenance, principles and evolution of the RLE™. You will learn how they came about and how they have been used in leadership development to the present day. You will get to know the others on the accreditation programme and be paired with another participant (your 'buddy'*) who you will work with for the duration of the accreditation. You will be shown how to use the Resilient Leaders Administration System and guided through the process of setting up a development programme for your 'buddy' in the first instance. You receive materials that form the basis for presentation and workshop materials to use in your own practice on completion of the programme.

Module 3 - 6 Exploration (10 hours)

These web conferences and interim testing deepen your understanding of the RLE™. By working through each element in a creative and exploratory way you build a customised set of materials that demonstrate your experience and competence as a Resilience Consultant. These materials can be co-branded with the RLE™ logo and your own branding if you would like and form a fantastic resource for you to use, whatever your role and audience, after accreditation.

Hinge Point 1

You have a one-to-one with the accreditors to assess how confident and competent you are in your knowledge of the RLE™ at this stage. In addition, by this stage, you will have brought together a test group of at least 3 users to work with for the remainder of your accreditation.

Module 7 - 10 Application (10 hours)

Attend 4 web conferences to learn how to use our tools to add value to clients you are working with, whether they are individuals, teams or groups. By the end of these you will know how to:

- Describe the validation and integrity of the RLE™ model
- Set up and design RLDP™ for individuals and groups
- Make a real difference to your clients through analysis of RLDP™ results
- Analyse RLDP™ results over a period to show progress, impact and ROI

Hinge Point 2

You have a one-to-one with the accreditors to help you prepare for the Completion Module.

Module 11 Showcase (12 hours)

Showcase your knowledge of the RLE™ and RLDP™ by presenting to the accreditors and colleagues within your accreditation community:

- Your own development through use of the RLDP™
- How you have used it with others
- Insights and breakthroughs from using the RLE™

Module 12 Completion (3 hours)

- Group Completion: Close down group work and acknowledge contributions
- Individual Completion: Review with accreditors to assess and confirm accreditation
- Join the RLC Community of Practice with a celebratory and virtual welcome 'party'

***Buddy work**

Throughout your accreditation you hold additional meetings with your buddy to:

- Ensure they actively engage with their RLDP™, gaining feedback, complete at least 6 challenges, creating a Strength Mantra and repeat their Resilient Leaders Assessment® at least once.
- Deepen your understanding of the RLE™ so that you create personalised material, which can be used to explain the RLE™ to the people you work with in the future.

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Chrissy Rodgers,
talking about her RLE™ Consultant Accreditation

My business has always focused on having a voice and helping others to find theirs, however with the support of the programme I have been able to deepen this into working with leaders who have an important message to get out, to support them through the changing environment they are operating in. I help them grow themselves, their people and their businesses.

The accreditation process has been a safe space for me to grow, to challenge myself, to reflect and to experiment with how I want my work to develop in the future. It also gave me an opportunity to gain confidence in using the RLDP™ and an insight into the potential for my clients.

I now feel energised and positive – excited about the opportunities that are opening for me.

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